



SEPTEMBER MINUTES

SEPTEMBER 8, 2018

9:30 AM

TRACY'S HOUSE  
TACOMA, WA

*The Mission Statement of the Washington Art Education Association is to promote excellence in visual arts education, advocacy, leadership, professional development, and scholarship in Washington State.*

MEETING TYPE	WAEA Open Membership Meeting		
MINUTES BY	Connie Richards Aigner		
IN ATTENDANCE			
EXEC BOARD	● Co-President (2016-2018) - Cynthia Gaub	● Co-President (2016-2018) - Mandy Theis	
	● Co-President Elect (2018-2020) Tracy Fortune	● Co-President Elect (2018-20) Melanie Artz	
	● Past Co-President (2014-2016) – Mari Atkinson	● Past Co-President (2014-16) –Pamelia Valentine	
	● Treasurer - Toni Minish (Oct 2015)	● Secretary – Connie Richards Aigner (Sept 2017)	
ESD REPS/ VPS	ESD 101 – North East	○ Sherry Syrie (Jan 2015) (remote)	
	ESD 105 – South Central	○ OPEN	
	ESD 112 – South West	○ Barb Holterman (Dec 2014)	
	ESD 113 – Capitol Region	● Pamelia Valentine (Dec 2016)	
	ESD 114 - Olympic Region	○ OPEN	
	ESD 121 – Puget Sound	● Marta Olson (2016)	● Faye Scannell
	ESD 123 – South East	○ Jenny Rieke (2017)	
	ESD 171 – North Central	○ OPEN	
ESD 189 – North West	○ Isolde Bebee (2018)		
DIVISION REPS	● Retired – Carl Clausen	● Elementary – Jill Nettles (2018)	
	● Museum – Brooke Hutchison (2018)	● Middle – Tiffany Page (2018) - remote	
	○ Higher Ed – Jodi Patterson: Eastern (Sept 2016)	● Secondary – Amanda Amsel Wood (2018)	
	○ Administration - Sharron Starling: Cornish (March 2017)	○ Independent – OPEN	
		○ Pre-Service – Ashanti Walters (2018)	
COMMITTEE CHAIRS	Advocacy	● Faye Scannell (March 2016)	○ James Andrews
	Clock Hours	● Mari Atkinson	
	Conference Co- Chairs	○ OPEN	○ OPEN
	YAM	● Karen Towey	● Connie Richards Aigner
	Scholarship	● Marta Olson (May 2016)	
	Awards	● Gale Riley (Feb 2016)	
	Communications	○ Olga Surmacheva (June 2017)	
	Social Media	● Melanie Artz (Aug 2017)	
	Retention	○ Lou Palermo (Aug 2017)	
	Teacher Art Show	○ OPEN	
ArtsTime	○ Mari Atkinson		
OTHER GUESTS/ MEMBERS	● Patti Hayes	● Shannon Brennan	
	● Steven Okun	● Margie Scala	

## 1. MEET & GREET: REVIEW OF MEETING FORMAT & MEMBER INTRODUCTIONS

### Review & Accept Corrections/Approval of Last Meeting's Minutes & Approval of Consent Agenda

- Motion to accept May minutes moved, Seconded and Approved
- Treasurer's Report – approximate balance \$16,000 (after summer art retreat, down from usual 20,000 – due to no fall conference last year)
- Fall Conference:
  - Voting for Printed or Online version of Splatter
  - Extend deadline for early registration for Fall Conference due to strikes

## 2. OLD BUSINESS

### REVIEW OF BOARD AND ADVISORY POSITIONS AND COMMUNITY

#### DISCUSSION

- **Open Board & Committee Positions:**
  - Summer Leadership : Ashanti Walthers approved as Pre-Service Rep
  - Tiffany Page approved as Middle School Rep
  - Karen Towey as Youth Art Month Rep

Youth Art Month Publicity put out through Local ESDs & Social Media
- **Accept Resignations:** Retired Educator (Carl); served 8 year, donating Items for conference  
Independent Division (Trinity);  
Treasurer (Toni); served 3 years
- Nominate Lily Hotchkiss from SASS: as Independent Schools rep.
- **Approval of Election Ballots:** co-president elects (Connie, Olga, Brooke); Secretary (Patti); Treasurer (Steven)
- **Open Positions:** Retired Educator, ED & I Chair
  - : Splatter Editor – so Cynthia can step down
  - : Vendor Ad. Rep – as Tracy takes on more responsibility as acting Co-President
- **Sharing & Approval of ED&I document from summer retreat work – Marta letter included on last page**
  - The work group is currently called Equity, Diversity & Inclusion (E,D&I) \*  
The work group was started in August 2018 at the Summer Leadership Retreat in Yakima and aligns with NAEA initiatives and WAEA goals. We are working to create a formal committee that addressed equity, diversity and inclusion (racial, gender, etc) and informs/guides/monitors our organization's practices, procedures and policies.
  - Potentially bring in Wanda Knight from NAEA Leadership Conference to ESD event or Open Meeting

#### ACTION ITEMS/ VOTES:

- **Motion:** *Motion to accept resignations* Moved, Seconded, Approved
- **Motion:** *Motion to approve (Connie, Brooke or Olga), Patti, and Steven on ballot* Moved, Seconded, Approved
- **Motion:** *Motion to nominate Lily as Ind. Schools rep* Moved, Seconded, Approved

## 3. NEW BUSINESS

- Request to pay \$195 registration costs only to attend “**Transformational Leadership for Racial Equity**” by Hooks Global & Racing to Equity on Sept 28<sup>th</sup> in Everett  
<https://www.eventbrite.com/e/transformational-leadership-for-racial-equity-tickets-46204412642>

- Lou is willing and available to go, but is open to someone closer going. Brooke & Toni also interested
- Who should be awarded scholarship to be inclusive/non-insular?
- Best practices in the future -highlighted in splatter in the future, email all WAEA not just board members –
- Currently, 2 scholarships will be awarded to those who apply (open call to apply through google form in email & social media post for 1 week by 9/16/28) & must agree to present at next board meeting & be in the ED & I working group
- Marta registering on her own , Toni may also if not awarded Scholarship

- Approval to hire book keeper to assist new treasurer after Fall conference – Steven & Toni were researching costs
- ESD Report – Pamela ESD 113 – 3<sup>rd</sup> Thursday events for PD/”hands-on” workshops

**ACTION ITEMS/ VOTES:**

- **Motion:** Motion to pay for 2 people to attend ED&I leadership training on Sept 28 moved, seconded, approved
- **Motion:** Motion to hire bookeeper to help convert to quickbooks after conference moved, seconded, approved

**4. Reports & Reminders**

- **CONSENT TO SERVE AND CONFLICT OF INTEREST ONLINE FORM REQUIREMENTS.**

**5. Notes from WORKING GROUP BREAK-OUT SESSIONS:**

**A.** Fall Conference - Mari (Tracy Lead)–

- Finalization of jobs, sessions/rooms, schedules – need booth help at pre-funk 4pm Friday

**B.** ED & I (Marta, Pamela, Brooke, Toni, Connie)

- Actions for review task force /to remove bias against gender, race, LBGTQ, etc.
  - Name tags on zoom with pronouns
  - Repeat Norms on Agenda,
  - Bring in Wanda Knight for training day before a full –membership meeting – then a longer period of time for all
  - Another option (who is local) could be Benita Horn for conflict resolution/bi-standard training

**ACTION ITEMS/ VOTES**

**6. WAEA Meeting Dates and Locations**

Some months will be single location full board meetings with alternating months reserved for ESD workshops & Committee meetings.

ORANGE Indicated “Partners Events”

BLUE ESD/Committee Events

**Mark Your Calendars!**

DATE	LOCATION	TIME	LEARNING/SOCIAL OPPORTUNITY
October 5-7 2018	Tacoma/ conference location UW		WAEA Fall Conference
October 11-13 2018	Cultural Congress <a href="http://washingtonstateartsalliance.org/event/cultural-congress-2018/">http://washingtonstateartsalliance.org/event/cultural-congress-2018/</a>		
November 17 2018 <b>confirmed</b>	<b>Cornish College of the Arts</b> <i>Confirmed</i>	<b>9:30 – 12:30</b> <i>TBA</i>	Open Membership/ board Meeting
December 8, 2018	Various locations planned by ESD reps.		Date set aside for ESD workshops and committee meetings.
January 12, 2019	<b>NORTHWEST AFRICAN AMERICAN MUSEUM TBD</b>	<b>9:30 – 12:30</b>	Open Membership/ board Meeting
February 6, 2019	<b>Olympia Advocacy with Arts Alliance event:</b> <a href="http://washingtonstateartsalliance.org/event/arts-heritage-day-2019/">http://washingtonstateartsalliance.org/event/arts-heritage-day-2019/</a>		
March 9, 2019	Tukwila Community Center		ARTS TIME “The Science of Creativity” <a href="http://www.k12.wa.us/Arts/ArtsTime.aspx">http://www.k12.wa.us/Arts/ArtsTime.aspx</a>
March 14–16, 2019	NAEA National Convention: Boston, Massachusetts		
March 23, 2019	Seattle Art Museum <i>Confirmed</i>	<b>9:30 – 12:30</b>	Open Membership/ board Meeting

April 20, 2019	Various locations planned by ESD reps.	Date set aside for ESD workshops & committee meetings.
May 18, 2019	<b>Leavenworth or Maryhill TBD</b> <b>9:30 – 12:30</b>	Open Membership/ board Meeting
June 15, 2019	Various locations planned by ESD reps.	Date set aside for ESD workshops and committee meetings.
July 2019 TBD	TBA      Exec-board	National Leadership conference with Pac reg
August 2019 TBD	<b>Yakima/ Tieton TBD</b>	Full Board Meeting and training ( <i>typically first week of August after the NAEA or regional training</i> )

ESD and DIV reps... time to start planning some workshops or meet-ups for your groups on the alternating months... please notify the board of dates and details as soon as you have them set so we can advertise to our membership. Contact Mari Atkinson to set up Clock Hours. [clockhours@waea.net](mailto:clockhours@waea.net)

<b>NAEA/WAEA PILLARS</b>	<p><b>LEARNING</b>—To develop effective leadership, teaching and advocacy for art education.</p> <p><b>COMMUNITY</b>—To build a professional community by working toward NAEA community goal objectives for career pathways to inform, attract pre-service and retain diverse members.</p> <p><b>RESEARCH/KNOWLEDGE</b>—To work toward NAEA goal for initiating a range of professional learning experiences.</p> <p><b>ADVOCACY</b>— To communicate the value of visual arts.</p> <p><b>ORGANIZATIONAL VIBRANCY</b>— To strengthen culture, systems, structures, and resources to facilitate our mission of advancing visual arts education.</p>
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## CONFERENCE WRAP UP MEETNG      OCTOBER 7, 2018      ART HOUSE CAFÉ TACOMA, WA

<b>MINUTES BY</b>	Connie Richards Aigner	
<b>IN ATTENDANCE</b>		
<b>EXEC BOARD</b>	● <b>Past Co-President (2016-2018) - Cynthia Gaub</b>	● <b>Past Co-President (2016-2018) - Mandy Theis</b>
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	● <b>Co-President Elect (2018-2020) Connie Richards Aigner</b>	● <b>Co-President (2018-2020) Brooke Hutchison</b>

**Notes**

Based on the vote of 66 for digital, 36 keep printed - many with notes that specific allocation of saved funds be used for teacher trainings. TBD determine expense savings into esd workshops. Many members wanted to pay for physical copy. Digital splatter approved – will send out 5 x 7 postcards of cover (for now)

WAEA brunch conference - committee expense  
Outgoing presidents no vote of record, exec board votes only

Paying bookkeeper startup \$1500 QuickBooks set up and train-  
**Motion, seconded, passed to hire accountant startup cost up to all the budget allocated to train Steve**  
Appointment to go to bank- Toni, Steve, Patti Secretary (not Mandy, Tracy, Cynthia) day of, before an esd event,

Thank you for Silent auction donations & raising money for scholarships

Ed&I training, equity presentation, Lou & Toni

Cornish- try to do their tour 9:30 starts

Need to confirm with Sam for January meeting instead of African American Museum since we haven't held a meeting there before, space concerns, and it could be poor/insensitive timing for an EDI training

Battleground made it to conference even though contract not ratified - nominate for distinguished service award?

**Motion to make Toni co-chair of ESD 189 with Isolde & Toni moved, seconded, & passed.**

Smooth transaction/transitions between very – just needed more signs

Good lunch, good Peter Altman presentation, Color code name tags for lunch in the future?

For ez register: Option for PO when registering for conference

Mandy: same conference location every year.

Next conference should start Friday early afternoon with Good contact about conference.

Avoid getting flagged as spam by not using caps or exclamation marks

### \* WAEA Equity, Diversity and Inclusion Work Group Report

Washington Art Education Association has recognized the need to do very focused and sustainable work on expanding organization awareness, systemic practice and commitment to be more accessible and of interest to broader groups of educators and artists. WAEA does not want social justice to remain elusive or be dismissive or be in denial about our individual and organizational practices of insularity. That being said, we have formed a work group to challenge ourselves about this work. The work group that began to define this work met at our board retreat in August and agreed we would begin by seeking out supporters for this work.

WAEA has identified this need for reform and is now at the stage of seeking supporters for this need. We hope to be a national model for this work and work parallel to the National Art Education Association. Wanda Knight, Ph.D., who is the Chairperson for the NAEA Task Force for Diversity and Inclusion has agreed to work with us to help us accomplish our goals. WAEA wants to embed in its practices a E, D & I component that guides our awareness of everything we do. What that looks like is the task at hand now. We are at the beginning stages of our commitment for this work. As we define this work we will also create a budget and find resources to support our goals.

On September 8<sup>th</sup>, our next board meeting we will discuss dates to do this work and how we will begin to embed it in all our meetings, outreach and practices. Please come to the Fall conference for more information and your input about this issue. We will have information at the sign-in/registration desk for you on how to meet with the work group and find out more or volunteer to help with this work.