

**WAEA Leadership Retreat Notes****Saturday, August 3, 2019 1:16pm**

In Attendance: Tracy Fortune opened with introductions by all 12 members
Melanie A., Patti H., Tracy F., Ashanti W., Tara?, Brooke H., Mac B., Connie E., Jessica G.,
Sherry S., Marta O., Cynthia G.

- Mac—Museum Rep... (Assoc. Ed. Director Tacoma Museum) introduced Local Land peoples by names from the Yakima Nation and the lands of Yakima. She read a very informative piece for inclusion of the indigenous people.
- Brooke—led more introductions.
Tracy led Ice Breaker then a synopsis of agenda.
- PPTX –by Melanie
- ED&I & NAEA—(Pacific Region in Portland, Ore) Melanie, Tracey & Connie attended.
Tracey summarized the event and see pg. 9 of packet for Recommendations from task force (Wanda Knight & committee).
 - Melanie gave more details and the plan to build relationships and strengthen WAEA. We need to get members and Private Schools. And what more can we do as Art educators, members, advocacy reps, museum educators. What connections can we work on for membership drives.
 - Melanie- showed Duct tape art/covers cardboard or book cover and Joybots from this same meeting/art workshop. Tracy and Melanie will present @ Fall Conference these art projects.
- Connie- Position statements from NAEA & sharing issues, concerns, celebrations
- Tracey shared about Charlotte Dixon—her passing and memorial.
- 2:29—Brooke “What Kind of Leader are You? This is about roles as leaders in groups. There was a personal assessment for each of us using compass technique with descriptors N, S, E, W and a lengthy exercise with plenty of time to work as individuals, pairs, and small groups on these reflections, strategies, and share outs.
 - Name tag making break to chill
- 3:55—Google Training with Cynthia
- 4:17—Tracy reviewed and summarized WAEA handout with community agreements, mission, and vision, Robert’s Rule of Order, and 5-year Strategic Plan
Discussion followed
- Brooke facilitated ED & I discussion and information.
- 5:00-7pm Dinner Break—all attended Yakima Golf Course/AppleTree for dinner together.

- 7:35---Accessibility Policy & Anti-Discrimination/Anti-Harassment Policy with Mac Buff, see thorough handout, there was discussion.
 - Website accessibility—viewing--- this was tabled for now, we need help or stronger communication expert to help Melanie and Tracy with these needs.

----Fall Conference—forms need to be finalized

- Scheduling questions
- Food
- Main event Saturday....
- Friday—tour and winetasting tour

Fall Conference topics to be continued at Sunday meetings

Adjourned 9:00 pm



WAEA Leadership Retreat Notes

Sunday August 4, 2019

8:45 am

- Connie opened with introduction acknowledging Local Land peoples by names from the Yakima Nation, lands of Yakima indigenous peoples.
- Tracy reviewed Sat. Aug.3 work and accomplishments
- Cynthia helped with ice breaker
 - Brooke reviewed WAEA community agreements
- Marta—reviewed history of **ED& I** as the philosophy and exploration evolves.
 - We need a clear, symbiotic process to find a leader and members.
 - (Brooke, Mac, Marta, Lou)
 - They met at Tacoma Museum to plan, come up with a vision, who benefits, impacts.
 - Directly and indirectly, what are obstacles?
 - Notes and documents were shared to further discuss
- Small group break out---Treasurer budgeting & PD discussions plus organizing dates for WAEA meetings & ESD programs

Lunch 12:30-1:00

- Recap of Small Group break outs by Tracy \$\$ & PD calendar
- **just passed Aug. 26th Clock hr. 1 hr minimum (rather than 3hr.)
- There was reflection and discussion.

- PD & ESD calendar proposed dates below

Proposed Calendar Dates for 2019-2020):

9-14-19...WAEA

10-12-19..WAEA & ESD

11-1 & 2..WAEA Fall Conference

12-7-19...WAEA

1-11-20...ESD

2-8-20....WAEA

3-14-20...ESD

4-18-20...WAEA

5-?-20...WAEA & ESD (Maryhill)

6-20 No meeting

7-20 National Leadership

8-20 Summer Retreat

1:35 Brain dancing with Ann Rene Joseph

*SEE August Open Membership Meeting minutes